



Job Description - Multi Asset Summer Internship Programme 2024

Title: Summer Intern
Department: Multi Asset
Location: London, EC4M 5AB
Duration: 10 Weeks

Who we are:

Do you feel passionate about becoming an investor and making a real difference to our clients' futures?

Enjoy working as part of a team and taking ownership of your own work?

We've been helping clients plan and invest for their futures for over 50 years. From more than 25 locations around the world, we provide investment services and retirement expertise to everyone from central banks to private individuals.

We're known for acting with integrity and thinking for the long-term. And across our organisation, we foster a welcoming, caring and inclusive culture where people feel respected, trusted and able to be themselves.

Our Summer Internship Programme offers you unrivalled access to information, experts, and industry leaders. Over the course of your ten weeks with us, you will learn how our team of analysts formulate investment theses to advise portfolio managers.

What you'll be doing:

We don't expect you to come straight in and know everything about what we do.

As an intern, and whatever you're studying, we'll help make sure you get the most out of your time with us. Fidelity is a fantastic place to learn, innovate and grow. There are expert colleagues around the world to learn from and share ideas with.

The Multi Asset team has expertise in three key disciplines:

- Solutions Design
- Tactical Asset Allocation
- Strategy Selection.

Core to all our investment decisions is the consideration and management of risk. As well as managing a range of different products drawing on these investment disciplines, the team is also a provider of investment related services.

Over the course of an 10-week programme, you'll learn how different asset classes behave. You'll will work on assigned projects across different asset classes and you'll be exposed to how our portfolios behave in the markets and research strategies across equities, bonds, currencies.

You'll talk to fund managers and sit in on meetings to help understand how funds are rated and what questions need to be asked to make firm judgments. You'll conduct re-search and attend meetings with portfolio managers and analysts to discuss recent economic data releases and policy announcements.

The interns will present their findings and provide investment recommendations to our global team. If you show promise and improvement over the course of the summer, you could be offered a place on our graduate programme.

The difference you'll make:

You'll contribute to positive, meaningful work that make a difference to our clients. You'll help them invest and plan for the futures they want. You'll provide invaluable support to your team, too.

How you'll be supported:

You'll start with a welcome and an orientation, where you'll meet your fellow interns and find out all about us and our work. Once the programme begins, you'll learn every day – from the experts around you and through tackling real projects. Our focus will be on supporting you to gain experience and discover what kind of future you could build in our industry.

Every step of the way, you will be supported by an assigned buddy and the wider team including Portfolio Managers. You will have a company-wide Fidelity Induction in your first week and then specific technical training in your second week with us. You will also be invited to attend bitesize learning sessions throughout your time with us. Every week, we also offer virtual drop-in sessions with the Early Careers team to answer your questions and support you during the programme.

What we look for:

It's who you are that matters here, rather than what you studied.

We welcome applications from all degree-disciplines. You will need to be in the penultimate year of your degree, graduating in 2025 and available to complete 10 weeks of full-time work this coming summer.



We're looking for highly driven people with intellectual curiosity, ambition, resilience, comfort with numeracy and an absolute commitment to serving the best interests of our clients.

- **Thirst for Knowledge** - You will be intellectually curious and possess the ability and creativity to collect and analyse a range of information, then use it to make judgements on the prospects of industries.
- **Analytical Skills** - You will have the ability to undertake often complex research, interpret data and judge the merits of differing opinions, and form insights essential to ensure we make wise investments for our clients
- **Articulate & Persuasive** - You'll need the tenacity and confidence to communicate your analysis and views
- **Any degree discipline:** We welcome applications from all degree disciplines and all academic achievements

And, as we're an international organisation, we'll need you to speak English.

Our clients come from all walks of life and so do we. We are proud of our inclusive culture and encourage applications from the widest mix of talent, whatever your age, gender, ethnicity, sexual orientation, gender identity, social background and more.

How to Apply

Feeling inspired to start your journey with us? Then take your first step by applying at: careers.fidelityinternational.com

This programme is open to students in the penultimate year of undergraduate or master's programme (Class of 2025 preferred).

Our application window closes on **Sunday, 19th November 2023 at 11:55pm GMT**. You are advised to submit your application as early as possible.

Please note that there are online assessments which you'll need to complete by the time the window closes. This can take around 40 minutes to complete, so make sure you give yourself plenty of time.

All assessment centres will take place November/December.

As part of our commitment to inclusion, we are a disability-friendly company. As such, we would welcome a conversation with you if you feel you might benefit from any reasonable adjustments to perform to the best of your ability during the recruitment process and beyond.

For any enquiries regarding your application, you can reach us at earlycareersatfidelity@fil.com.