

## Job Description

**Title:** Business Management Summer Internship Programme  
**Department:** Workplace & Personal Financial Health (WPFH)  
**Location:** London, EC4M 5AB or Kingswood, Surrey

### Introduction

At Fidelity, the Workplace and Personal Financial Health (WPFH) business ensures that we bring our global scale and knowledge together so that we connect our distribution businesses globally, while remaining sensitive to regional and local requirements.

Our diverse distribution business offers a range of Sales, Marketing and Relationship Management roles.

If you're an ambitious student seeking an accelerated career path at Fidelity, the Business Management Programme could be the perfect fit for you.

### What you'll be doing:

We don't expect you to come straight in and know everything about what we do.

As an intern, and whatever you're studying, we'll help make sure you get the most out of your time with us.

You'll have the opportunity to build a strong professional network with senior management across the organisation as you work on high profile change and transformation projects.

You'll receive dedicated mentoring and coaching from senior colleagues which will challenge you to think differently and learn more about the asset management industry and the wider business.

During the summer, you'll be work in one of the businesses below:

- **Workplace Investing:** Working strategically to extend our footprint into new markets, developing new customer delivery models, driving efficiencies in our operating models for existing markets.
- **Personal Investing:** Supporting and guiding our clients to achieve their financial goals.
- **COO - Business Change:** Identifying and implementing quality change with strong risk management.

### What we look for:

You'll be curious, ambitious and keen to learn new things. The work you'll be doing requires the analytical skills to understand product performance and suggest new ideas to develop both new and existing markets.

You'll be confident and enthusiastic when presenting to our business and clients and you'll enjoy building relationships with individuals from a range of businesses, cultures and backgrounds.

We aim to develop Fidelity future leaders who will innovate, bring fresh ideas, new ways of thinking, and challenge existing processes in a global context.

**We welcome applications from students from all degree backgrounds. If you're inquisitive and ambitious, a career at Fidelity could be a great opportunity for you.**

As a minimum requirement you'll need to:

- Be a penultimate year student of Bachelor or Masters degree, graduating in 2023
- Have right to work in the UK at point of application. If you are currently on a Tier 4 / Student Visa, this means you have the right to work in the UK

Our clients come from all walks of life and so do we. We are proud of our inclusive culture and encourage applications from the widest mix of talent, whatever your age, gender, ethnicity, sexual orientation, gender identity, social background and more.

As a flexible employer, we trust our people to perform their role in the way that works best for them, our clients and our business. We are a disability-friendly company and would welcome a conversation with you if you feel you might benefit from any reasonable adjustments to perform to the best of your ability during the recruitment process and beyond.



## Training and Development

You'll start the internship with a mini induction, during which we'll introduce you to investment management and how it fits into the City, as well as to financial markets. After that, there are many more ways to develop your skills as your internship progresses.

A series of 'bytesized learning sessions' hosted by key business speakers will give you a first-hand, genuine insight and help you find out about the full scope of our business.

Social and networking events will help you get to know our people and culture. All the while you'll be learning on the job, working to clear goals and understanding your own potential.

## Future Opportunities

During your time with us you'll get to learn even more about what you enjoy, what you're great at, and how to choose a career path that suits you. Our internship programme may even lead to a place on our graduate scheme if that's what you're looking for.

## How to Apply

Please submit your application, including CV by **Friday 21<sup>st</sup> January at midday, 12.00pm.**

We've worked hard to ensure our new process is fast and efficient. That means our application deadline is not about just 'getting your foot' in the door by the deadline, you need to apply, pass two online strengths-based assessments by then too.

All assessment centres will take place February.

For any enquiries regarding your application, you can reach us at [earlycareersatfidelity@fil.com](mailto:earlycareersatfidelity@fil.com).

## About Fidelity International

Fidelity International offers investment solutions and services and retirement expertise to more than 2.58 million customers globally. As a privately-held, purpose-driven company with a 50-year heritage, we think generationally and invest for the long term. Operating in more than 25 locations and with \$787.1 billion in total client assets, our clients range from central banks, sovereign wealth funds, large corporates, financial institutions, insurers and wealth managers, to private individuals.

Our Workplace & Personal Financial Health business provides individuals, advisers and employers with access to world-class investment choices, third-party solutions, administration services and pension guidance. Together with our Investment Solutions & Services business, we invest \$601.2 billion on behalf of our clients. By combining our asset management expertise with our solutions for workplace and personal investing, we work together to build better financial futures. Find out more about what we do, our history, and how you could be a part of our future at [careers.fidelityinternational.com/about-us](https://careers.fidelityinternational.com/about-us).

## Our Values

**Integrity** - Doing the right thing, every time and putting the client first

**Trust** - Empowering each other to take the initiative and make good decision

## Our Behaviours

Our employees should be:

**Brave** - Challenge the status quo, be accountable and speak up

**Bold** - Act with conviction, encourage diverse thinking and keep things simple

**Curious** - Learn to do new things in better ways and encourage fresh thinking

**Compassionate** - Have empathy, care for colleagues, clients and the community