Job Description: Sustainable Investing Summer Internship Programme 2027

Title: Sustainable Investing Summer Intern
Department: Sustainable Investing
Location: London, EC4M 5AB
Duration: 10 Weeks

Introduction:

We've been helping clients plan and invest for their futures for over 50 years. From more than 25 locations around the world, we provide investment services and retirement expertise to everyone from central banks to private individuals.

We're known for acting with integrity and thinking for the long-term. And across our organisation, we foster a welcoming, caring and inclusive culture where people feel respected, trusted and able to be themselves.

The team you'll join:

Our investment process takes environmental, social and governance ("ESG") issues into account when, in our view, these have a material impact on either investment risk or return. We gain an understanding of the relevant ESG issues applicable to our investments through our internal research process and in collaboration with a highly technical in-house Sustainable Investing team to identify those issues which may potentially threaten the value of our investments.

The Sustainable Investing team is organised into two complementary pillars – Stewardship & Research and Strategy, Product & Governance – which work together to support the integration and implementation of sustainability considerations across our investment activities and client offering.

The Stewardship & Research pillar focuses on generating sustainability research and insights to support investment decision-making, and using stewardship to influence companies and wider market practices. Its work spans sector and thematic research, ESG and governance analysis, company and policy engagement, and proxy voting, helping identify material sustainability risks and opportunities and support long-term value creation.

The Strategy, Product & Governance pillar focuses on building and maintaining the sustainability data, tools and investment frameworks that underpin our sustainable investing capabilities, and translating them into products and client solutions. Its work spans sustainability datasets and methodologies, product design and implementation, tailored client solutions, regulatory requirements and ongoing product oversight, helping embed these capabilities consistently across our investment offering.

What you'll be doing:

On our 10-week programme, you will gain experience across the two core pillars of our Sustainable Investing team. You will typically work on a substantive project within each area, alongside shorter-term team priorities. Your work may include researching sustainability themes and companies, supporting engagement and voting-related analysis, analysing sustainability data, and contributing to the development of sustainable investment products, tools, frameworks and reporting. You will work with colleagues across Sustainability and the wider investment business, using research and data to develop insights, solve practical problems and communicate your findings clearly.

The difference you'll make:

You'll contribute to positive, meaningful work that make a difference to our clients. You'll help them invest and plan for the futures they want. You'll provide invaluable support to your team, too.

How you'll be supported:

You'll start with a welcome and an orientation, where you'll meet your fellow interns and find out all about us and our work. Once the programme begins, you'll learn every day – from the experts around you and through tackling real projects. Our focus will be on supporting you to gain experience and discover what kind of future you could build in our industry.

Support is part of our culture, so you'll have a buddy and a mentor to help you whenever you need. And you'll join a close-knit early careers community, with plenty of social and networking events to help you find your feet and feel at home.

What we're looking for:

It's who you are that matters here, rather than what you studied.

We look for interns who are analytical, eager to learn and ready to take on a challenge. A genuine curiosity and eagerness to learn about investment is vital, as is a lively interest in our work and our industry. Creative thinking and attention to detail are important too.

And, as we're an international organisation, we'll need you to speak English.

We'll also need you to:

- be graduating from your current academic programme in 2028

Our clients come from all walks of life and so do we. We are proud of our inclusive culture and encourage applications from the widest mix of talent, whatever your age, gender, ethnicity, sexual orientation, gender identity, social background and more.

How to apply:

Feeling inspired to start your journey with us? Then take your first step by applying at: careers.fidelityinternational.com

This programme is open to students in the penultimate year of their current academic programme (Class of 2028).

Our application window closes on **Sunday, 15th November 2026 at 11:55pm GMT.** You are advised to submit your application as early as possible, as we will be recruiting on a rolling basis.

Please note that there are two online assessments which you'll need to complete by the time the window closes. They both take around 40 minutes to complete, so make sure you give yourself plenty of time.

All assessment centres will take December/January.

As part of our commitment to inclusion, we are a disability-friendly company. As such, we would welcome a conversation with you if you feel you might benefit from any reasonable adjustments to perform to the best of your ability during the recruitment process and beyond.

For any enquiries regarding your application, you can reach us at earlycareersatfidelity@fil.com.