



Job Description

Title: Equity Research Associate - Summer Intern

Department: Equity Research

Location: Hong Kong

About Fidelity International

Fidelity International offers world class investment solutions and retirement expertise. As a privately owned, independent company, investment is our only business. We are driven by the needs of our clients, not by shareholders. Our vision is to deliver innovative client solutions for a better future.

Our people are passionate, engaged, smart and curious, and we give them the independence and the confidence to make a difference. While we take pride in the excellence of our investment solutions and client service, we know we can always do better. We are honest, respectful and make tough calls, challenging the status quo to achieve better outcomes through innovation. Above all else, we always put our clients first.

Find out more about what we do, our history, and how you could be a part of our future by clicking [here](#).

Our Values

All of our people must be able to demonstrate affinity with the Fidelity core values:

Innovation – Being willing to experiment and try new and better ways to serve our clients.

Integrity – Taking personal responsibility for always acting in the best interests of our clients.

Excellence – Striving to be the best while knowing we can always be better next time.

Our Behaviours

All of our people must be able to operate in accordance with our behaviours:

Commitment – We are committed to our clients and proud to work for Fidelity. We push through obstacles to make things happen; we make decisions quickly and thoughtfully. We are individually committed to building a culture of excellence.

Collaboration – We collaborate with colleagues, seek alternative views, invite different ideas and always challenge traditional thinking. This approach allows us to create a whole that is much greater than the sum of its parts.

Client Focus – We are expected to, and measured on, our ability to put our client first. We go the extra mile to understand their needs and strive to exceed their expectations. We listen carefully, we communicate clearly, and we're quick to respond. We're respectful of the trust placed in us to manage their money.

Purpose of your role

Our Summer Interns will work as part of our regional research teams on assigned projects. These could be either to analyse a particular sector and a number of stocks within that sector or, a specific project for a Portfolio Manager. At the end of the 12 week period, the intern will present his/her findings and provide investment recommendations to our Portfolio Managers and Analysts.

A full-time offer will be extended if a candidate passes the internship successfully and depending on your graduation year, a candidate can start the full-time job either right after the internship or in August 2021.

Key Responsibilities

- Take responsibility for the analysis of a sub-sector or work on a specific Portfolio Manager sponsored project.
- Use all resources available to formulate a view. This will include sources within the company as well as industry experts, competitors and customers, sell-side brokers and third-party research providers.
- Communicate your views to PMs via written reports, voice mails, emails, and face to face meetings.
- Present final project / industry review to the investment team.

Experience and Qualifications Required

- Penultimate year student of Bachelor or Master's degree in university (Class of 2021)
- Excellent analytical skills
- Intellectually curious
- Clear interest in investment management and working within the equity markets
- Enthusiasm for companies/stocks which may be demonstrated by previous work experience and/or personal investing
- Strong written and verbal communication capabilities with impeccable attention to the finer detail
- Fluent spoken and written English
- Second Asian Language is an asset
- Highly motivated, able to think logically, critically & quickly
- Able to work both independently and as part of the Investment team

How to apply?

Please submit your CV and 1,000 words stock pitch through earlycareersatfidelity.com by **Friday, 18 October 2019**. In your application, please state your reasons for applying to Fidelity International, our Research Associate Internship Programme and your geographical preference.

For any enquiries in Asia Pacific, you can email us at earlycareersatfidelity@fil.com.