

# **Job Description**

Title:	Summer Intern
Department:	Multi Asset
Location:	London, EC4M 5AB
Duration:	10 Weeks

### Introduction

Whether it's the management of Investments, Funds or Portfolios. They're all generic terms for what we do but we usually refer to our front-office business as Asset Management, as it's where our investment decisions are made.

You'll find Portfolio Managers, Research Analysts, Traders and Quantitative Specialists working in Equities (stocks) or Fixed Income (dealing in bonds, gilts and similar) all working in this team.

It's also home to Multi Asset, which invests across multiple asset classes to get the best return from a client's investment fund or portfolio.

Multi Asset is a specialist team, dedicated to designing and managing high-performing, client-centric investment solutions. Created to meet the increasing demand for investment portfolios that precisely match individual needs and diversify risk, it's a fast-growing team that takes a highly sophisticated approach to fund management.

Multi Asset professionals use qualitative and quantitative investment techniques to get the best returns from a client's fund or portfolio, while still carefully managing risk. The group invests across equities, bonds, real estate, commodities and alternatives, so there's a big remit here.

# What you'll be doing:

We don't expect you to come straight in and know everything about what we do.

As an intern, and whatever you're studying, we'll help make sure you get the most out of your time with us.

You'll learn how equities, bonds, real estate, commodities, and alternatives behave in the market, and will soon be able to research strategies across assets and currencies.

You'll become familiar with the tools we use to design and manage high performing, client focused solutions, and you'll leave us with an understanding of how we build multi-asset portfolios that deliver in the short and long term.

# What we look for:

You'll be adaptable, keen to learn new things and ways of working. The work you'll be doing takes deduction, attention to detail and technical skills.

You'll be able to make decisions based on your numerical and analytical skills as well as being able to communicate your findings.

# We welcome applications from students from all degree backgrounds. If you're inquisitive and ambitious, an internship at Fidelity is a great opportunity to discover whether this kind of work is for you.

As a minimum requirement you'll need to:

- Have an ABB or above at A level or equivalent. If you didn't achieve ABB, we'll consider your results contextually
- Penultimate year student of Bachelor or Masters degree, graduating in 2022
- Be on track for a 2:1 or above

Our clients come from all walks of life and so do we. We are proud of our inclusive culture and encourage applications from the widest mix of talent, whatever your age, gender, ethnicity, sexual orientation, gender identity, social background and more.

As a flexible employer, we trust our people to perform their role in the way that works best for them, our clients and our business. We are a disability-friendly company and would welcome a conversation with you if you feel you might benefit from any reasonable adjustments to perform to the best of your ability during the recruitment process and beyond.



# **Training and Development**

You'll start the internship with a mini induction, during which we'll introduce you to investment management and how it fits into the City, as well as to financial markets. After that, there are many more ways to develop your skills as your internship progresses.

A series of 'lunch and learns' hosted by key business speakers will give you a first-hand, genuine insight and help you find out about the full scope of our business.

Social and networking events will help you get to know our people and culture. All the while you'll be learning on the job, working to clear goals and understanding your own potential.

### **Future Opportunities**

During your time with us you'll get to learn even more about what you enjoy, what you're great at, and how to choose a career path that suits you. Our internship programme may even lead to a place on our graduate scheme, if that's what you're looking for.

#### How to Apply

Please submit your application, including CV here or via careers.fidelityinternational.com by Friday 20 November 2020.

We've worked hard to ensure our new process is fast and efficient. That means our application deadline is not about just 'getting your foot' in the door by 20 November, you need to apply, pass the online strengths-based assessments **and** submit your video interview by 20 November as well.

All assessment centres will take place late November / early December.

For any enquiries regarding your application, you can reach us at earlycareersatfidelity@fil.com.

#### **About Fidelity International**

Fidelity International offers investment solutions and services and retirement expertise to more than 2.5 million customers globally. As a privately-held, purpose-driven company with a 50-year heritage, we think generationally and invest for the long term. Operating in more than 25 locations and with \$608.7billion in total assets, our clients range from central banks, sovereign wealth funds, large corporates, financial institutions, insurers and wealth managers, to private individuals.

Our Workplace & Personal Financial Health business provides individuals, advisers and employers with access to world-class investment choices, third-party solutions, administration services and pension guidance. Together with our Investment Solutions & Services business, we invest \$437 billion on behalf of our clients. By combining our asset management expertise with our solutions for workplace and personal investing, we work together to build better financial futures. Find out more about what we do, our history, and how you could be a part of our future at <u>careers.fidelityinternational.com/about-us</u>.

# **Our Values**

**Integrity** - Doing the right thing, every time and putting the client first **Trust** - Empowering each other to take the initiative and make good decision

#### **Our Behaviours**

Our employees should be:

**Brave** - Challenge the status quo, be accountable and speak up **Bold** - Act with conviction, encourage diverse thinking and keep things simple **Curious** - Learn to do new things in better ways and encourage fresh thinking **Compassionate** - Have empathy, care for colleagues, clients and the community